



JFDCPA Advisors*

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Current Engagements – Dec 2025



Principal of **JFDCPA Advisors**, providing corporate and financial consultancy and Non-executive Director services to SME companies, including to manage the process for an IPO, raise capital and list on ASX.

More at www.jfdcpa.com.au and [linkedin.com/in/johnfdiddams/](https://www.linkedin.com/in/johnfdiddams/)



Non-exec Chair for xReality Group Limited (ASX:XRG) which builds immersive XR products and experiences that enhance lives, including physical and digital simulation used across the enterprise, defence and consumer markets.

XR stands for Extended Reality, and is a catch-all term for Virtual Reality (VR), Augmented Reality (AR) and Mixed Reality (MR).

Extended Reality combines physical and digital simulation for both consumer and enterprise market segments.

The Company was founded by two ex-SAS soldiers to bring the joy of simulated human flight to the region through cutting edge indoor skydiving facilities. In recent years, the Company has expanded its simulation portfolio from indoor skydiving to include out of home virtual reality entertainment, defence XR training and XR software development.

The Company listed on the ASX on 18 January 2013 as Indoor Skydive Australia Group Limited (ASX:IDZ) and was rebranded to xReality Group Limited ASX: XRG on 8th December 2021.

xReality Group companies include XR production company Red Cartel, Defence simulation company Operator Tactical Solutions, two Australian Indoor Skydiving Facilities, and FREAK Virtual Reality venues.

For more information, see: <https://xrgroup.com.au/>



Non-Executive Director for Auckland, NZ based **Aroa Biosurgery Limited (ASX:ARX)**.

Aroa designs and manufactures **Endoform**, a proprietary soft tissue regeneration technology to improve the rate and quality of healing in complex wounds and soft tissue reconstructions. Aroa's products have received certification by the FDA in US and CE in Europe, being its principal markets.

Managed the process to raise \$45m via an IPO with a successful listing on ASX in July 2020.

See: <https://aroabio.com/>



Non-Executive Director for **Surf Lakes Global Inc.** Surf Lakes Holdings Limited was an unlisted public company which has developed a technologically advanced wave generating device and reef designs to enable surfing for all levels of participants, regardless of weather and other conditions. Surf Lakes built a full-scale working prototype to demonstrate its "5-waves" technology at its R&D facility in Yeppoon, QLD, which was used to test and refine the technology, as well as provide demonstrations to

potential licensees. The company relocated to USA in 2023 via a scheme of arrangement. Surf Lakes offers territory licenses to operators of theme, amusement and watersports parks, as well as real estate developers, around the world.

See: <https://www.surflakes.com/>



Non-Executive Director for DIT AgTech Limited. DIT is based in Toowoomba, Queensland, and has a number of innovative and patented technology solutions, focused primarily on nutrient supplementation for livestock, utilising “Internet of Things” (IoT) technology and devices over mobile and satellite connectivity, to sustainably grow food at scale to feed a growing global population.

DIT has developed unique dosing technology that allows proportional dosing of essential nutrient supplements into the livestock drinking water, which improves animal body weight and condition, provides significant cost-savings and improved productivity for producers, reduces the impact of grazing on the environment and enhances animal welfare.

See: <https://ditagtech.com.au/>

Previous Engagements – 2012 to 2021

Non-Executive Director for Wellington, NZ based **Volpara Health Technologies Limited** (ASX:VHT), VHT is a health technology software company founded in 2009 on research originally conducted at Oxford University, incorporating clinical functions for screening clinics to provide feedback on breast density, compression, dose and quality, while its enterprise-wide practice-management software helps with productivity, compliance, reimbursement, and patient tracking.

Managed the process to raise \$10m via an IPO with ASX listing in April 2016 and assisted with management of capital raisings for a further \$132m over the past 5 years to fund two US acquisitions and organic growth. Chair of Audit Committee. Resigned in August 2021 due to other commitments.

For more, see; www.volparasolutions.com

Non- Executive Director and Deputy Chair to Experience Co Limited (previously Skydive the Beach Group Limited)

(ASX:EXP) an adventure sports company, providing tandem skydiving and adventure experiences in 18 scenic locations in Australia and 3 in New Zealand. Managed a \$25m IPO and ASX listing in March

2015 and subsequently raised \$142m of new capital to acquire a number of synergistic acquisitions in Queenstown NZ and Cairns, FNQ. Chair of Audit Committee Resigned in December 2019 due to other commitments.

For more, see; www.experienceco.com



Previously (August 2016 to February 2019; 2.5 years) Non-Executive Director to **Oliver's Real Food Limited (ASX:OLI)**, operator of Quick Service Restaurants (“QSR”) at highway locations along the east coast from Queensland border to metropolitan Melbourne under the branding of “Oliver’s Real Food”. Oliver’s provides a fresh and organic alternative to traditional “junk food” most often found at such motorway service centers. Managed the \$15m IPO and ASX listing in May 2017. Resigned due to other commitments.

For more, see www.oliversrealfood.com.au



Previously (April 2012 to October 2014; 2.5 years) a Non-Executive Director to **Indoor Skydive Australia Group Limited (ASX: IDZ)**, managed the process for the IPO to raise \$12m and list on ASX in April 2013 to establish Australia's first indoor skydiving wind tunnel, operating as iFLY in Penrith NSW. IDZ was lauded as the best performing IPO of the year in 2013 (Deloitte IPO Report, AFR 23/12/2013). Resigned to join Skydive the Beach, now Experience Co Ltd.

More at www.indoorskydiveaustralia.com.au



Previously (July 2014 to March 2016; 2 years) a Non-Executive Director and Australian Corporate Advisor to **Martin Aircraft Company Limited (ASX:MJP)**, the NZ developer of the Martin Jetpack, the world's first practical jetpack, designed for the aviation, recreation and transportation industries. Managed the process for the IPO to raise \$27m and list the company on ASX in March 2015. Resigned when the major shareholder privatised the Company.

See <http://www.martinjetpack.com>



Previously (March 2009 to March 2018; 9 years) Pro-bono Non-Executive Director & Deputy Chairman to House With No Steps, a Not For Profit organisation that assists over 3,000 people with disabilities make the most of their abilities in NSW, Queensland and ACT.

Assisted in merger with The Tipping Foundation in Victoria and resigned after 8 years of service. HWNS now rebranded as Aruma. More at www.hwns.com.au and www.aruma.com.au/